EXHIBIT E FEDERAL PROVISIONS

I. Clean Air and Water

The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act as amended (42 U.S.C. 7401 et seq.), and the Federal Water Pollution Control Act (33 U.S.C. 1251 et seq.), as amended. Violations shall be reported to the federal Department of Health and Human Services and the appropriate Regional Office of the Environmental Protection Agency.

II. Equal Employment Opportunity

The Contractor shall use positive efforts to utilize small businesses, minorityowned firms, and women's business enterprises, whenever possible.

The Contractor shall comply with all requirements of federal Executive Order 11246, entitled "Equal Employment Opportunity", as amended by Executive Order 11375, entitled "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and as supplemented by federal regulations (41CFR Part 60, entitled "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor").

III. Federal Lobbying Certification

The Contractor shall comply with Section 1352 of Title 31, United States Code regarding prohibitions against using federal funds for lobbying. By signing this Contract, the signer certifies, on behalf of the Contractor, to the best of his or her knowledge and belief, that:

- No Federal appropriated funds have been paid or will be paid, by or on behalf of the Contractor, to any person for influencing or attempting to influence an officer or employee of an agency of the United States Government, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making, awarding or entering into of this funded contract, Federal grant, or cooperative agreement, and the extension, continuations, renewal, amendment, or modification of this contract, grant or cooperative agreement.
- 2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency of the United States Government, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress in connection with this contract, grant, or cooperative

- agreement, the Contractor shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities" in accordance with its instructions.
- 3. The Contractor shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontractors, sub-grants, and contracts under grants and cooperative agreements) of \$100,000 or more, and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S.C. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

IV. Debarment Certification

The Contractor shall comply with all requirements, terms and conditions set forth in Attachment III, Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions, and its instructions which was submitted as part of the Contractor's proposal. This Attachment is hereby incorporated into this Agreement.